



## Resolute Systems, LLC



MEDIATION, ARBITRATION & ADR CONSULTING

### Faustin A. Pival, Esq. Chicago, Illinois

#### Faustin A. Pival, Esq.

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#### Biography

##### Principal, Pival & Berg, LLC

2004-Present

##### Principal, Keating, Keating, Pival & Berg

1984-2004

##### Associate, Lord Bissell & Brook

1980-1984

#### Mediation Training

National Academy of Distinguished Neutrals:  
Advanced Mediation Training,  
August 11-13, 2011

Pepperdine University Straus Institute for  
Dispute Resolution: "Mediating in the Red  
Zone: Raising Your Settlement Rates" taught  
by Eric R. Galton and Tracy L. Allen,  
October 2010

"Advanced Mediation Training"  
taught by John R. Van Winkle, March 2009

"Advanced Mediation Training"  
taught by Jeffrey Krivis, October, 2008

#### Education

- JD, Northwestern University School of Law
- MA, Northwestern University School of Speech, Communication Studies
- BS, Northwestern University School of Speech, Communication Studies

#### Professional Memberships

- National Academy of Distinguished Neutrals
- Illinois State Bar Association
- Chicago Bar Association

Mr. Pival concentrates his mediation practice on the resolution of employment, professional malpractice, substantial personal injury and commercial disputes. Combining the facilitative and evaluative styles of mediating, he is one of the few mediators with extensive experience mediating both employment and catastrophic injury matters.

Since establishing his mediation practice in 1993, Mr. Pival has mediated and arbitrated a myriad of employment matters including:

- Wrongful Discharge
- Race, Age, Gender & Sexual Orientation Discrimination
- Disability
- Sexual Harassment
- Non-Compete Agreements
- Employment Contract Disputes

Mr. Pival draws on his litigation experience during the mediation, instilling confidence in the process. A litigator since 1980, he has represented both employees and employers in wrongful discharge and discrimination cases. His considerable experience litigating employment matters helps him evaluate the strengths and weaknesses in each party's case, increasing the effectiveness and value of the process.

In 2015, Mr. Pival presented a full-day program on Negotiation to the Regional Directors of the U.S. Department of Labor, OSHA Division at their annual conference in Chicago. He is an approved external mediator in the EEOC's Mediation Program, and has provided mediation training to law firms and employers. Mr. Pival is an approved mediator in the Circuit Court of Cook County Law and Chancery Divisions Court-Ordered Mediation Programs.

Mr. Pival has mediated over 2,500 cases in his career. He is past President of the Chicago Chapter of the nation's leading alternative dispute resolution group the Association for Conflict Resolution (ACR). Additionally, he is a founding member of the National Academy of Distinguished Neutrals (NADN) Chicago Chapter, and a member of the Association of Attorney Mediators. In addition to mediating throughout Chicago and the suburbs, Mr. Pival has mediated in Indiana, Wisconsin, Michigan, Ohio and Texas.

To schedule mediation or arbitration with Faustin Pival, please contact Mike Weinzierl at [weinzierlme@resolutesystems.com](mailto:weinzierlme@resolutesystems.com) or 312-346-3770 ext. 125. We also invite you to visit our WebPages at [www.PivalMediations.com](http://www.PivalMediations.com)